



Contact Information

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Application Instructions

Job closing date: October 19, 2025

Salary: Dependent on experience and availability

How to Apply: Please email your letter of interest and resume, along with 2-3 references to lakerskalispell@gmail.com no later than October 19, 2025

Kalispell Lakers Mission:

The Kalispell Lakers deliver high-quality baseball while shaping local youth into skilled athletes, responsible citizens and future community leaders.

Position: AA Head Coach/Director of Baseball Operations – Kalispell Lakers American Legion Baseball

The Kalispell Lakers are seeking an experienced and motivated Head Coach/Director of Baseball Operations to lead our American Legion Baseball program. This individual will be responsible for fostering player development, managing assistant coaches, program administration, community relations, fundraising and representing the program with integrity in the community.

Responsibilities

- Lead all aspects of the baseball program, including practices, games, player development, and staff management.
- Develop and implement strategies consistent with American Legion Baseball rules and standards.
- Promote a positive, disciplined, and competitive environment on and off the field.
- Oversee program organization, scheduling, and communication with players, families, and the board.
- Ensure player safety and well-being, including maintaining CPR/First Aid certification.
- Serve as a role model for sportsmanship, leadership, and community involvement.
- Create and oversee offseason conditioning and practice programs to enhance player development.
- Build and maintain strong relationships with players, parents, and the Board of Directors.
- Oversee field maintenance and care.
- Ensure proper use, care, cleaning, and maintenance of all Lakers facilities and equipment.
- Promote the program with students, alumni, and members of the community.
- Provide oversight and input on the hiring of assistant coaching staff.
- Participate in fundraising activities and events.

Qualifications

- Prior coaching experience (High School, College, or American Legion preferred).
- Strong leadership, organizational, and communication skills.
- In-depth knowledge of baseball rules, techniques, and strategy, with specific understanding of American Legion standards.
- Ability to manage, mentor, and develop athletes and coaching staff.
- CPR/First Aid certification (or ability to obtain prior to season).
- Valid coaching certifications.
- Ability to effectively communicate with and serve all groups within the Kalispell Lakers community, including the Board, parents, and players.
- Must be willing to get a CDL.
- Must pass a background check.