

DRUG AND ALCOHOL POLICY 2010

Abuse of drugs and alcohol is a nationwide problem that affects persons of every age, race, gender and ethnic group. It poses risks to the health and safety of both the individual and the community, and The American Legion is committed to taking steps to reduce these risks.

To do so, **The American Legion Post #137 and the Kalispell Lakers** baseball team has adopted this policy that establishes standards that all team members must meet, and sets out consequences for those who violate this policy.

No team member shall report for any team related activity (practice, games, other sponsored functions) if they have used alcohol or any controlled substance, except when a physician has prescribed medication for a valid medical condition and the team member is taking it as prescribed.

Team members who are seen by a member of the coaching staff or another adult in a position of authority, using or possessing drugs or alcohol, or in possession of drug paraphernalia (as defined in prevailing state law), during a team event or from first day of signups to the last day of competition will be subject to the discipline outlined below.

In instances where another person, such as another team member, family member, or fan, reports a violation of this policy, the violation will be investigated on a case by case basis. If the person reporting the violation is willing to provide a written statement and or/testify in court (if needed), the report may be treated the same as if the violation was observed by a member of the coaching staff or an adult in the position of authority.

Alcohol: Possession or use of alcohol is a violation of state law for persons under 21 years of age. While alcohol is a legal substance for persons over age 21, alcohol abuse is a serious health problem, and violations will be treated seriously. Therefore, possession or use of drug or alcohol by a team member will result in the following:

Discipline:

First Offense will result in the player being suspended for 2 weeks.

In addition, for a first offense, the team member will be required to obtain an evaluation by a chemical use counselor, drug and/or alcohol tests and to provide a consent to that counselor to let a team official know of the assessment results, recommendations, and team member compliance. All costs associated with these tests will be the responsibility of the team member or his parents/guardians. A refusal to comply with this testing or evaluation will result in immediate dismissal from the team.

The American Legion Post #7 and Kalispell Lakers Baseball will not tolerate a second offense.

I acknowledge that I have read the American Legion Baseball Team Drug and Alcohol Policy. I hereby consent to abide by it and abstain from alcohol and drug use, as outlined in the policy.

I understand that any violation of this drug and alcohol policy may be discussed with and/or made available to my parents or legal guardians. I further understand that any violation of this policy may mean I will be removed from the team and/or it will affect my ability to become a team member in the future.

If/when I take over-the-counter or prescription medications, I agree to take them according to the directions, and to only take prescription medications prescribed to me for a valid medical condition.

Name (Please Print) _____

Date _____

Signature _____

Parent/Guardian Name (please Print) _____

Phone Number _____

Date _____

Parents Signature _____

Parents Signature _____